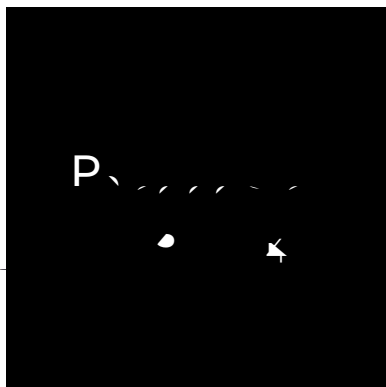
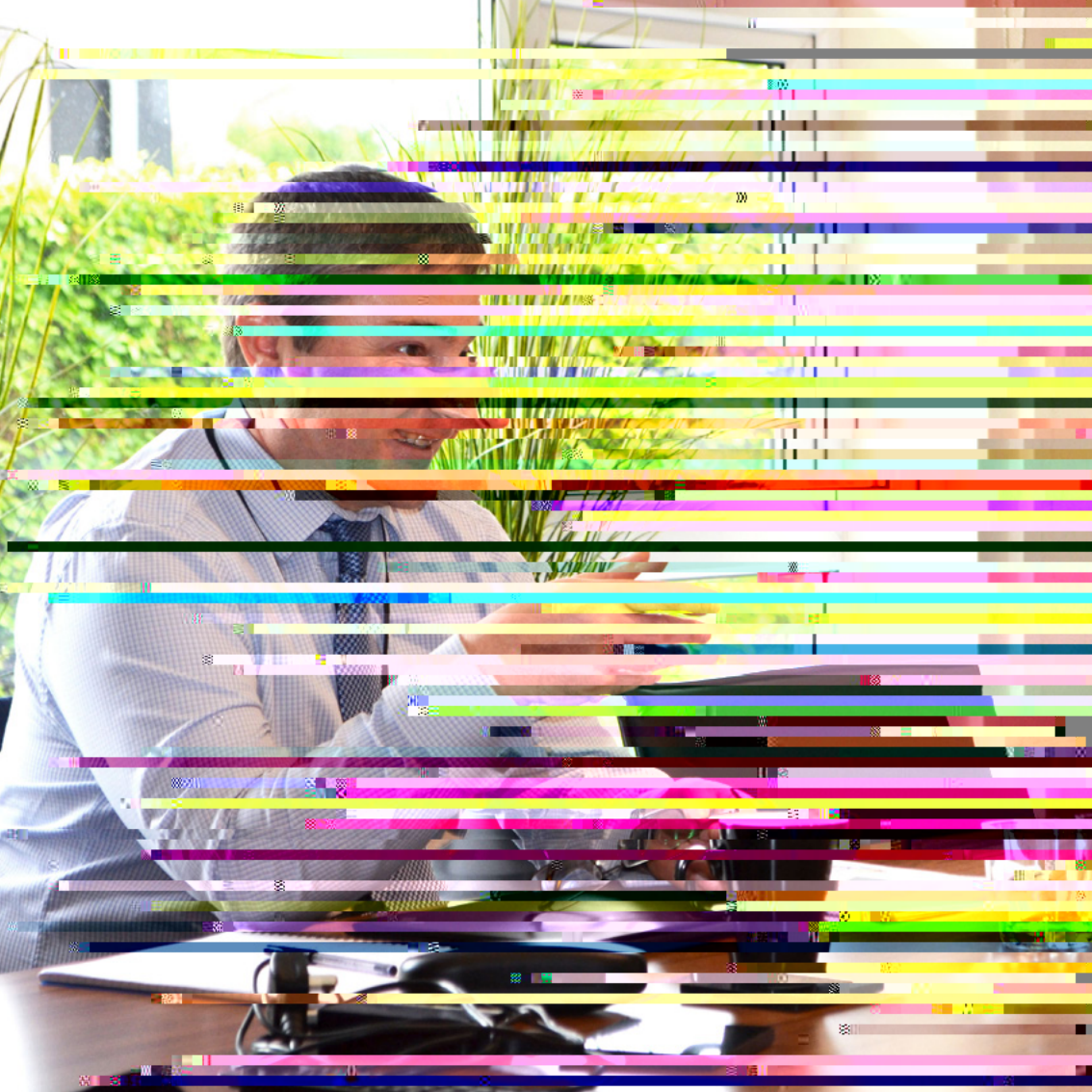


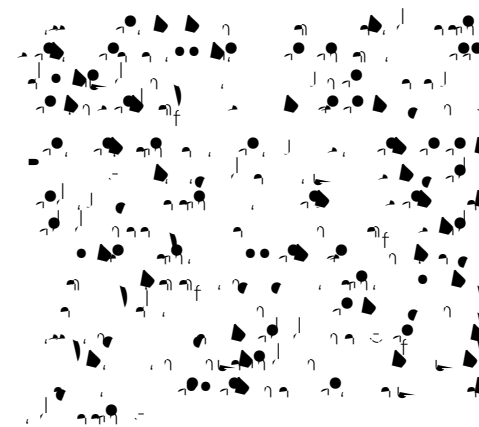
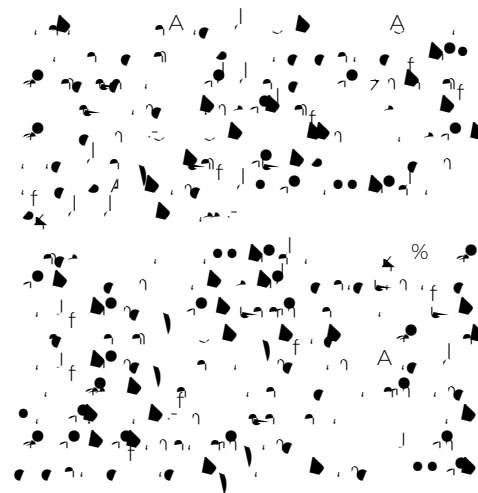


FAI **AX**
M -ACADEMY TRUST





FROM THE CEO



SIMON JONES CEO



OUR VISION









EMPLOYEE BENEFITS

- ◆ Additional Leave entitlements
- ◆ Family-friendly policies
- ◆ Time off for volunteering: A
- ◆ Trust Events
- ◆ Survey and Feedback Mechanisms:
- ◆ Travel Assistance:
- ◆ Housing Assistance:
- ◆ Priority Admission: A



FINANCIAL BENEFITS

- ◆ Pension Contributions:
- ◆ Government Pension Scheme
- ◆ Discount Schemes A
- ◆ Salary Sacrifice Schemes: F
- ◆ Financial Planning Support:

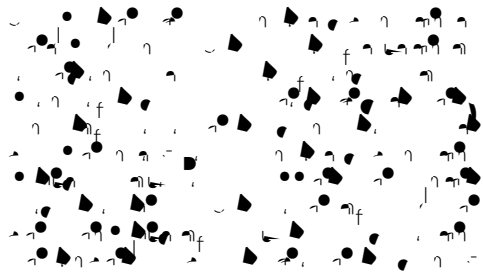


HEALTH & WELLBEING SUPPORT

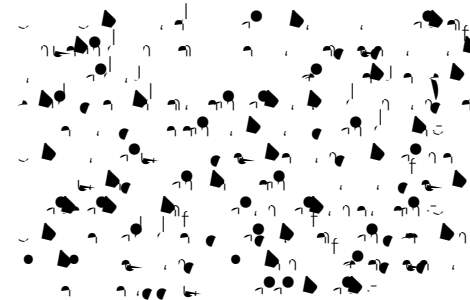
- ◆ Employee Assistance Programs (EAPs)
- ◆ Wellness Initiatives:
- ◆ Mental Health Support A
- ◆ Flexible Working Arrangements:
- ◆ Free flu jab:
- ◆ Access to fitness programmes
- ◆ Access to physical activities
- ◆ Diet and nutrition webinars



CENTRAL SERVICES



DIVED



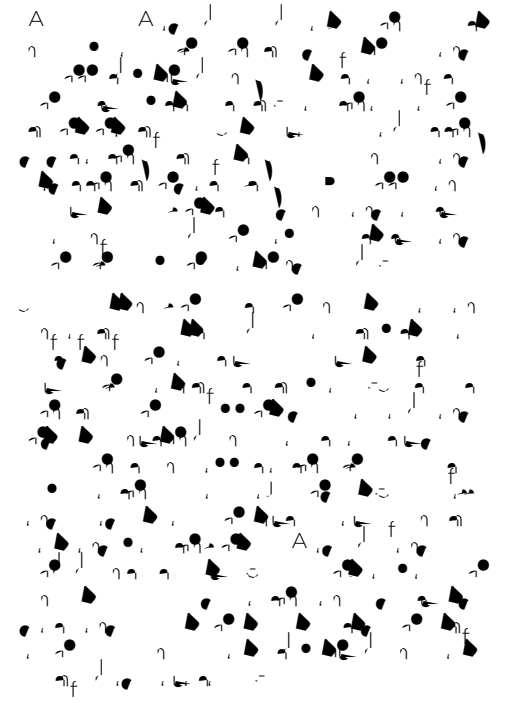
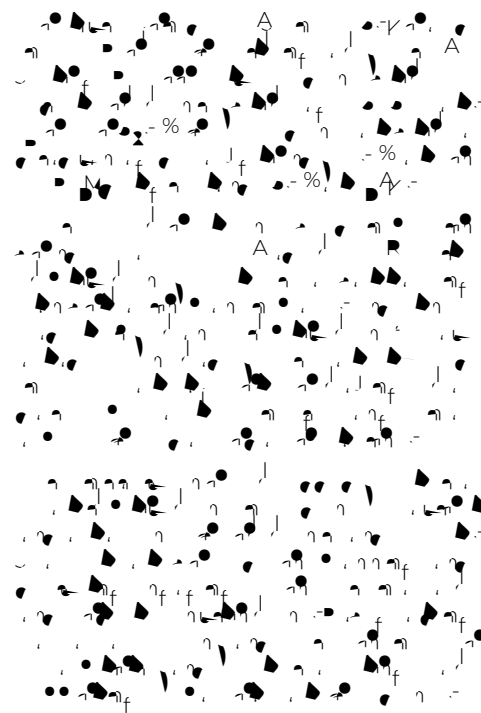


A

Our Trust is a family of schools situated across the West Midlands. Being part of a family of schools is of great benefit to our students, community and staff.



BOURNVILLE ALL THROUGH SCHOOL







FAIRFAX ACADEMY

